

# Waitstaff application



**Important to read before filling out this application !!**

Thank you for taking the time to fill out this application. Working at Basil's means making a commitment to great food, great service, and creating a great workplace. We believe it's important to find people who have the same vision we do! If you think Basil's is the place you've been looking for, go ahead and fill this application out. And thanks again! We look forward to meeting you.

**please print**

Please note: This application was designed for use by persons applying for waitstaff positions.

Name		Date
Street		City
State	Zip	
Phone (    )		Email Address
How were you referred to us?		Name of source:

**other interesting information . . .**

Would you be willing to submit to a drug test?    yes    no

If hired, would you give consent to a background check?    yes    no

**which best describes you, your traits, and how you approach things?**

<input type="checkbox"/> Helping others <input type="checkbox"/> Problem solving <input type="checkbox"/> Having fun	<input type="checkbox"/> Avoid confrontation <input type="checkbox"/> Face it head on <input type="checkbox"/> Try to find a diplomatic solution	<input type="checkbox"/> Always the leader <input type="checkbox"/> Prefer not to lead <input type="checkbox"/> Adapt to the situation
<input type="checkbox"/> Multitasker <input type="checkbox"/> Single task focused	<input type="checkbox"/> Follow a recipe <input type="checkbox"/> Go by feel	<input type="checkbox"/> Pays close attention to detail <input type="checkbox"/> Focuses on the big picture
<input type="checkbox"/> Preparing food <input type="checkbox"/> Interacting with customers	<input type="checkbox"/> Embraces change <input type="checkbox"/> Creature of habit	<input type="checkbox"/> Book-smart <input type="checkbox"/> Street-smart
<input type="checkbox"/> Initiate problem solving <input type="checkbox"/> Work with what we have	<input type="checkbox"/> Outgoing <input type="checkbox"/> Reserved	<input type="checkbox"/> Tortoise <input type="checkbox"/> Hare
<input type="checkbox"/> Bounces back quickly <input type="checkbox"/> Needs time to recharge	<input type="checkbox"/> Prefers routine <input type="checkbox"/> Prefers spontaneity	What one word best describes you:

**please answer the following questions:**

be honest! this will help us find the right position for you.

- |   |                               |                                |
|---|-------------------------------|--------------------------------|
| I enjoy working in the mornings         | <input type="checkbox"/> true | <input type="checkbox"/> false |
| I can usually work weekends             | <input type="checkbox"/> true | <input type="checkbox"/> false |
| I enjoy working in the evenings         | <input type="checkbox"/> true | <input type="checkbox"/> false |
| I get along well with co-workers        | <input type="checkbox"/> true | <input type="checkbox"/> false |
| I can usually work holiday breaks       | <input type="checkbox"/> true | <input type="checkbox"/> false |
| I enjoy working with customers          | <input type="checkbox"/> true | <input type="checkbox"/> false |
| I can lift a 50lb bag of flour          | <input type="checkbox"/> true | <input type="checkbox"/> false |
| I'm always bright-eyed and bushy-tailed | <input type="checkbox"/> true | <input type="checkbox"/> false |
| I love to eat great pasta               | <input type="checkbox"/> true | <input type="checkbox"/> false |

**what kind of work would you like to do?**

**do you wish to work:**

**Do you prefer:**

- |  |                                 |
|--|---------------------------------|
| <input type="checkbox"/> full-time     | if part-time, specify available |
| <input type="checkbox"/> part-time     | hours/days here:                |
| <input type="checkbox"/> temporary     |                                 |
| <input type="checkbox"/> no preference |                                 |

- |  |
|--|
| <input type="checkbox"/> day shifts    |
| <input type="checkbox"/> night shifts  |
| <input type="checkbox"/> no preference |

when are you available to start working?

do you have any commitments to another employer that might affect your employment with us?

what are your pay/salary requirements?

**educational info:**

school	name, address, city, state, zip	dates	degree/major	completed?
high school				yes no
college				yes no
grad school				yes no
other				yes no

**please put your work history here - most recent or current first**

Employer:	Duties:
Address:	
Email:	
Telephone: (    ) May we contact this employer Y/N	
Employed From:            To:	
Supervisor:	Why did you decide to leave?
Job Title:	
Salary Start:            Finish:	

Employer:	Duties:
Address:	
Email:	
Telephone: (    ) May we contact this employer Y/N	
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Employed From:            To:	
Supervisor:	Why did you decide to leave?
Job Title:	
Salary Start:            Finish:	

references (not employers or relatives)			emergency contact
name and address	occupation	phone	name:
			address:
			phone:
			email:
			relationship:

## please answer the following questions:

1. Basil's is high-volume with a work day that can be long and stress-filled. Why do you believe you can perform and excel under these conditions?
2. What do you enjoy about working directly with customers?
3. Describe a time you went to great lengths to help a customer or make sure they were happy.
4. When we check your references, what do you think they will say is your greatest strength? Your greatest weakness?
5. How do you work around the weakness you listed in question #4?
6. What experience, knowledge, and skills do you expect to gain from working at Basil's?
7. Describe how you have handled a past work situation in which you felt frustrated.

## agreement - please read carefully

I hereby affirm that the information provided on this application (and accompanying resume, if any) is true to the best of my knowledge. I also agree that falsifying information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date. I authorize persons, schools, my current employer, and previous employers and organizations named in this application to provide any relevant information that may be required to arrive at an employment decision. This includes Basil's ability to obtain a report of my credit history, background check, and other information that may be necessary in making an employment decision. I also agree to submit to a drug test, if asked, at any time during my employment.

Signature:

Date: